Three T's of Rate Communications



Carrie Vugteveen, Sioux Valley Energy

Serving Our Members. Always.

Serving Co-op Members in South Dakota and Minnesota

SIOUX VALLEY **ENERGY** MN North Dakota Minnesota SD South Dakota lowa Nebraska

Revenue \$114,700,000 (2025 projected) **Assets** \$401,303,839 (2025 projected)

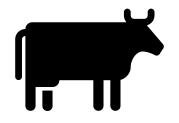
Meters 30,100 (Minnehaha – 60%)

Miles of Line: 6,232: 64% URD & 34% OH

- Member Density: 4.8 per mile of line
- **2024 Retired Capital:** \$1,764,828
- Employees: 114 (29 lineworkers)
- Contract Labor:
 60 contract utility workers at any given time
- Dispatch: In-house dispatch
 Provide dispatch services for City of Brookings,
 Kingsbury, Codington-Clark, Union, Nobels (MN)
- Growth Rate: 3.92% usage and 700-800 new meters/year



Diverse Membership



Livestock



Dairy



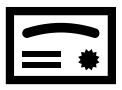
Distributed Generation



Ethanol



Retail



Education



Urban & Rural Residential



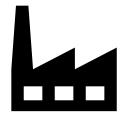
Data Processing



Irrigation



Grain Processing



Industrial & Manufacturing



Research



Rate Increase in 2024 and in 2025

2024

April

6.38 %

Adjustment to:
Basic Service Charge
& Energy Charge

2025 January

4.9 %

Adjustment to: Energy Charge



As SVE develops rate adjustment communication plans – we focus on the three T's...

Target Timing Transparency



2025 Rate Adjustment Communication Plan

- Employees
- Members
- Directors
- Key Accounts
- Media
- Partners
- General Public





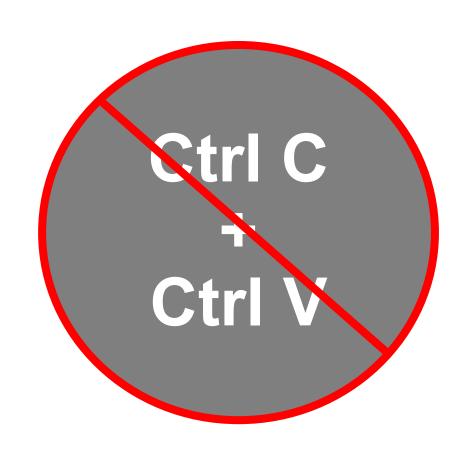


Isn't just the "who" but also the "how".



The How – Can't Copy and Paste Between Co-ops

- 1. Digital?
- Printed Newsletter?
- 3. In Person Meetings?
- 4. Social Media?
- 5. Bill Insert?
- 6. SmartHub Ads?
- 7. Video?
- 8. Website?
- 9. Email?
- 10. Podcast?



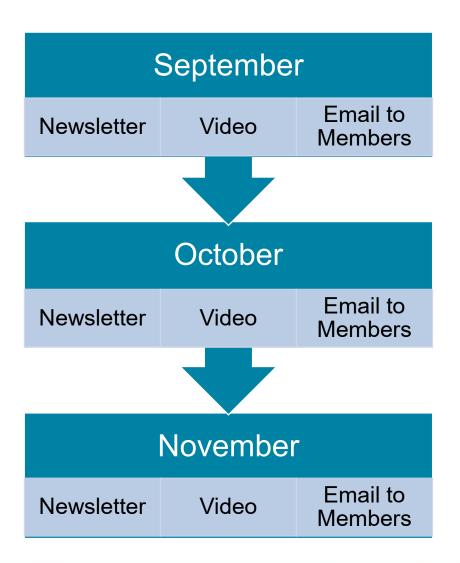


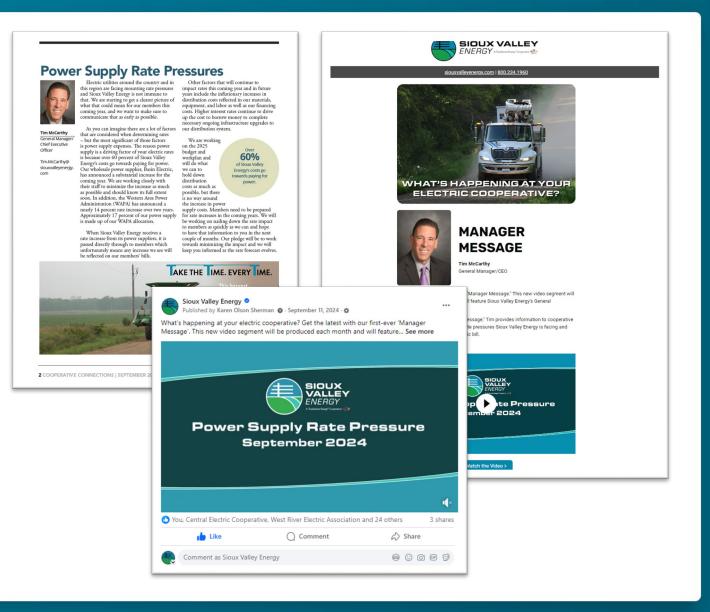
2025 Rate Adjustment Communication Plan

- Construct a logical communication path through:
 - STRATEGY
 - Member and employee education is key.
 - Build the story Don't assume members understand!
 - Sequencing is important
 Too much, too soon is too much and too soon!
 - Tone matters as much as words.

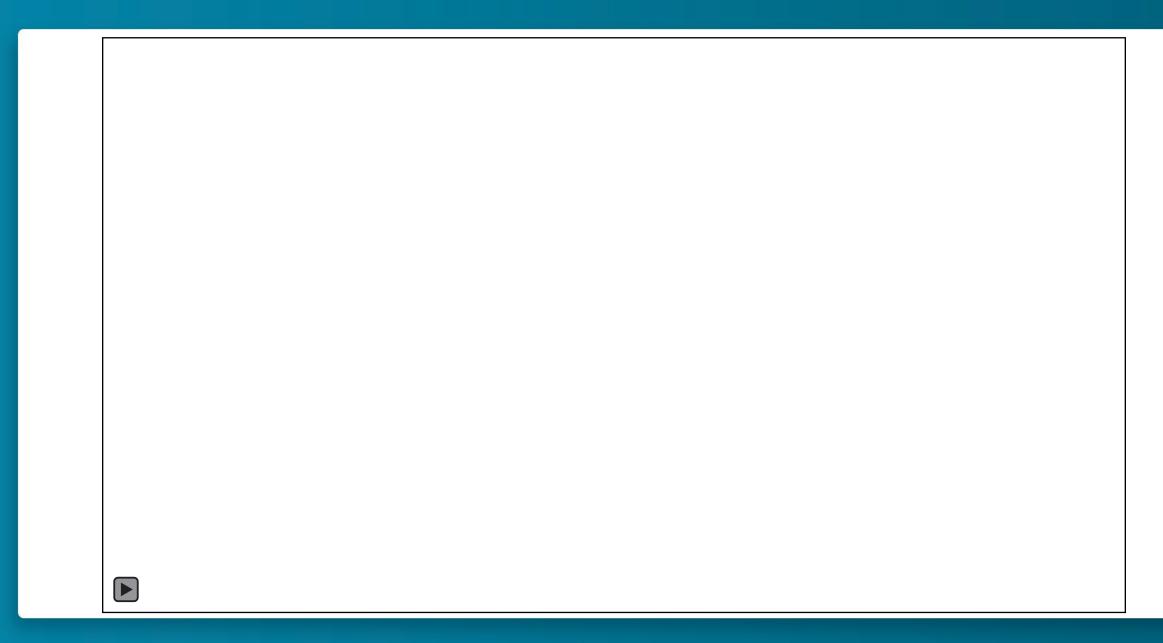




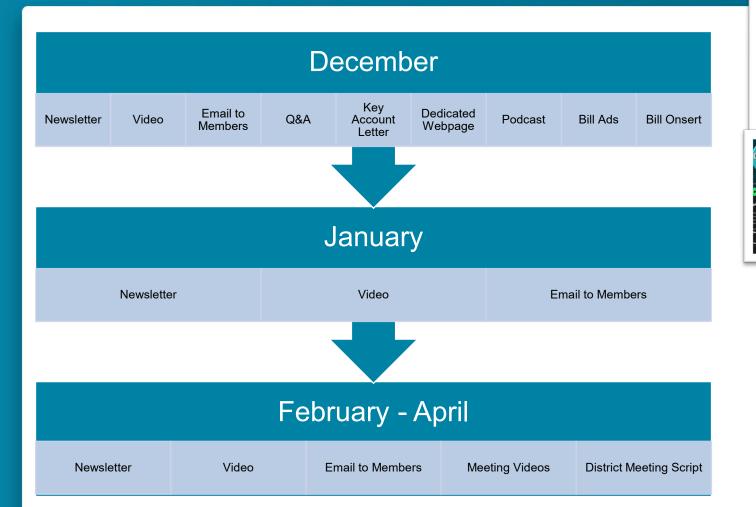












Want to learn more?

Check out these videos featuring Tim McCarthy, GM/CEO













2025 Rate Adjustment Communication Plan

- Communicate early—Give employees and members time to plan and digest information.
- You may not have all the details but communicate what you do know and what you don't know.
- Who delivers the message matters.
 - Members & employees want to hear from leadership
- Information changed? Don't blame—explain.
- Acknowledge challenges.
- Share with employees before members.

Transparency Builds Trust





Special thanks to this AWESOME PR team!

Questions?

